

**FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
FEBRUARY 23, 2016**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, February 23, 2016 and began at 6:31 p.m. in the High School/Middle School Faculty Room.

Present were: Mr. Daniel Altamar, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mrs. Gladys Gryskiewicz, Mrs. Doris Wechtler and Mrs. Jeanne Freitag. Mrs. Kathleen Policano was absent. Mr. Golabek attended the meeting at 6:57 p.m. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 6:55 p.m. the meeting was opened to the Board for comments.

Mrs. Freitag

- Board Certification – may begin in April

Mr. Golabek

- Budget
- Capital Reserve
- Repairs & Lights

Mrs. Gryskiewicz

- Picnic Tables

Mrs. Freitag

- Handicap stands

At 7:15 p.m. the meeting was opened to the public.

Mr. Freitag

- Sylvan Learning (student guidelines)

Mrs. Giandaminico

- Field Renovation account balance

At 7:23 a Motion to go into Closed Session was made by Mr. Cannizzo and Seconded by Mrs. Wechtler.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel and Negotiations and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
FEBRUARY 23, 2016

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, February 23, 2016 began at 8:14 p.m. in the High School/Middle School Auditorium.

Present were: Mr. Daniel Altamar, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mrs. Gladys Gryskiewicz, Mrs. Doris Wechtler, Mr. Golabek and Mrs. Jeanne Freitag. Mrs. Kathleen Policano was absent. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

Student Congress Report:

- Dress Down Day Fundraisers
- Field Trips
- Soup Kitchen
- New Sign
- Winter Sports Award Ceremony

Superintendent's Report – Mr. Grieco discussed the following:

- Student Congress (new sign)
- QSAC
- Student Athletes (football & soccer)

State Monitor's Report – Mr. DeSimone discussed the following:

- Financial controls in good shape
- Corrective Action Plan
- Board Secretary & Treasurer's Reports have been filed
- District moving in the right direction

Mr. D'Amico

- Scoreboard

At 8:27 p.m. the meeting was closed to the public and the agenda items were voted on.

Committee Updates

Personnel & Athletic Committees – Mrs. Gerardi discussed the following:

- Personnel Committee met as a team
- Athletic Committee met on 2/14/16 with new Athletic Director, next meeting 3/14/16

Budget Committee – Mr. Golabek discussed the following:

- Met with administration regarding 2016-2017 Budget
- Next meeting in March

Negotiations Committee – Mr. Golabek discussed the following:

- Board met with EPEA
- Next meeting 3/9/16

Finance Committee – Mrs. Freitag discussed the following:

- Purchase Orders
- Bills

Policy Committee – Mr. Grieco discussed the following:

- Strauss Esmay
- School Calendar 2016-2017

At 8:43 p.m. the meeting was opened to the public for comments.

Cara Ramirez (Parent)

- Teacher Contract Settlement

Mrs. Feliciano (Parent)

- Teacher Contract Settlement

At 8:53 p.m. the meeting was closed to the public and opened for comments by the board.

Mr. Cannizzo

- 3/1/16 Boys State Playoffs
- Gantner Ave PTO (need for volunteers)
- Thanked Board for time and dedication

Mrs. Gerardi

- Congratulated wrestlers Sammy Santos & Tyler Martinez on 2nd Place
- Ski Club
- 16th Avenue School Liaison
- Thanked teachers for their hard work

Mr. Altamar

- Wrestling Regionals
- Mrs. Matsko's "The Voice" on 3/4/16

Mrs. Gryskiewicz

- Congratulated Students of the Month

Mrs. Wechtler

- PTO Meeting
- Fashion Show 3/3/16
- Thanked teachers for their hard work

Mr. Golabek

- Board is working hard
- Thanked teachers for coming out and all their hard work

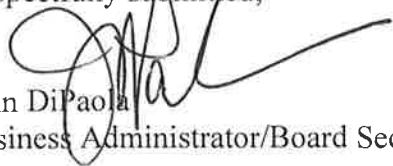
Mrs. Freitag

- Board is working hard
- Thanked teachers for all their hard work
- BOE Certification may begin in April

At 8:58 p.m. a Motion to adjourn the meeting was made by Mrs. Wechtler and Seconded by Mr. Altamar. A unanimous vote was made to adjourn the meeting.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on February 23, 2016, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

February 23, 2016

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT
- B. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- D. PUBLIC COMMENTS
- E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

- F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

February 23, 2016

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING **IN THE AUDITORIUM AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

1. SUPERINTENDENT'S REPORT
2. STATE MONITOR'S REPORT

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

E. COMMITTEE UPDATES

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the following **achievement(s)** of the following student(s) who have received NJIC All-League honors for the 2015-2016 fall sports season with a ***CERTIFICATE OF RECOGNITION*** as listed below:

Football

Senior, Sammy Santos - 1st Team All League

Junior, Kevin Perez - 1st Team All League

Boys Soccer

Senior, Alejandro Rada - 1st Team All League

Senior, Kemar Newell - 1st Team All League

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for January, 2016.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Gavin Forlai	K
Daniel Castillo	K
Haya Najat	1
Michael Espinosa	1
Eric Koziel	1
Tiara Tate	2
Nadia Diaz	2
Kristen Marcelin	2
Emily Bochynski	3
Sofia Hernandez	3
Isabella DeFedele-Lopez	3
Nuzhat Ahmed	4
Aaliyah Espinal	4
Gabrielle Trochim	5
Kamila Guterrez	5
Brianna Rizzuto	5

GANTNER AVENUE SCHOOL

STUDENT NAMEGRADE

Stefan Illioski	K
Gwen Giles	K
Tyler Macario	1
Alyssa Kida	1
Filip Cyrulik	1
Angelise Gonzalez	2
Alexa McCabe	2
Tyler Cintron	3
Alan Rutkowski	3
Daniel Zak	3
Angelo Mio	3
Anthony Mitanoski	4
Rocco Chiaviello	4
Jayden Rosa	5
Deev Shah	5
Danielle Thompson	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Othneil Ankomah	PreK
Mason Kidd	PreK
Wilson Wong	PreK
Matthew Breitweiser	PreK
Rumman Baig	K
Matteo Balcazar	K
Liliana Bronk	K
Cassidy McIlwrath	K
Isabella Degabriel	1
Ibrahim Waqqad	1
Bianca Pyskaty	1
Trent Williamson	2
Melanie De Los Santos	2
Mourupa Ghosh	2
Klaudia Broda	2
Jenna Davis	3
Jay Patel	3
Elizabeth Dankwa	3
Henry Carlos Ball	4
Johanna Larti	4
Olga Wojczak	4
Mario Liranzo	4
Julia Wisniewski	5
Zoey Cooke	5
Cesar Garaicoa	5

MEMORIAL MIDDLE SCHOOL STUDENT NAME GRADE

Alexis Mills	6
Rachael Geer	7
Naomi Pichardo Gonzalez	8

MEMORIAL HIGH SCHOOL STUDENT NAME GRADE

Dania Ibrahim	9
Maria Pallis	10
Damaris Altamarino	11
Joseph Sessa	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Brian Newby	Evening Custodian	CUS.03.CUST.NA.02 11-000-262-100-04-000-00	Step 1 \$40,778 (Includes 6% Night Differential of \$2,308.20)	Gantner Avenue	February 24, 2016
Jaqueline Kozek	Memorial High School Biology Teacher	TCH.01.SCIN.HS.03 11-140-100-101-01-012-00	BA Step 1 \$46,360	High School	February 29, 2016

*Pending EPEA Negotiations

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
James Schmitt	Math Teacher (Leave Replacement)	TCHL.01.MATH.HS.05 11-140-100-101-01-008-00	MA Step 1 \$49,860 (Pro-Rated) (Per-Diem) <i>No Benefits</i>	Memorial High School	February 24, 2016 through April 8, 2016 (date subject to change)
Carmen Maria Barreiros	Foreign Language Teacher (Leave Replacement)	TCHM.01.FORL.HS.03 11-140-100-101-01-004-00	BA Step 1 \$46,360 (Pro-Rated) (Per-Diem) A.C.A. Health Benefit Eligible	Memorial Middle School	February 24, 2016 through June 22, 2016
Michael Garzon	LAL Teacher (Leave Replacement)	TCHM.11.LALI.MS.01 11-130-100-101-11-003-00 (40%) 20-231-100-101-08-000-00 (60%)	BA Step 1 \$46,360 (Pro-Rated) (Per-Diem) A.C.A. Health Benefits	Memorial Middle School	February 24, 2016 through June 22, 2016

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the following employee resignation pursuant to N.J.S.A. 18A:26-0; 18A:28-8; and Board of Education Policy 3141 for the 2015/2016 school year:

Name	Position	UPC	Location	Effective Date
Lisa Castelluber	LAL	TCH.01.LALI.HS.03 11-140-100-101-01-003-00	High School	April 18, 2016 or sooner
Amber Rose Doran	Classroom Aide	AIDE.11.BHDS.MS.01 11-212-100-106-11-000-00	Memorial Middle School	February 3, 2016
Courtney DeCleis	One to One Aide	AIDE.04.ITO1.NA.04	Sixteenth Avenue	January 19, 2016
Bridget White	MS Newspaper Advisor	063-01 11-401-100-100-01-063-00	Memorial Middle School	March 4, 2016
Michael Morin	Assistant Musical Production Advisor	061-03 11-401-100-100-01-061-00	Memorial High School	January 22, 2016

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2015/2016 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Lara Rodriguez	Assistant HS Musical Production Advisor	Step 1 \$1,057	061-03 11-401-100- 100-01-061-00	Memorial High School	2015-2016 School Year
Shelly Robinson	A.M. Hall Monitor	\$2,116 (Pro-Rated)	070-12 11-401-100- 100-11-070-00	Memorial Middle School	March 7, 2016 Through June 22, 2016
Carmelina Buffa	MS Newspaper Advisor	\$2,108 (Pro-Rated)	070-12 11-401-100- 100-11-070-00	Memorial Middle School	March 7, 2016

E. APPOINTMENT OF AIDES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2015/2016 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Katherine Lamb	Resource Room Aide	AIDE.02.RRC.NA.02 11-213-100-106-02- 000-00	\$13.50 (Hour)	Gantner Avenue	Upon Completion of Background Check
Joana Ezcurra	One to One Aide	AIDE.041TO1.NA.04 11-000-217-100-04- 909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check
Angela Chapa	Pre-School Disabled Aide	AIDE.04.PRS.D.NA.02 11-216-100-106-04- 000-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check
Gretchen Loriano	Classroom Aide	AIDE.05.CLASS.NA.02 11-190-100-106-05- 000-00	\$13.50 (Hour)	District	Upon Completion of Background Check

Molly Summers	One to One Aide	AIDE.11.1TO1.NA.03 11-213-100-106-11-000-00	\$13.50 (Hour)	Middle School	Upon Completion of Background Check
Connor Walsh	One to One Aide	AIDE.11.1TO1.NA.02 11-000-217-100-07-909-00	\$13.50 (Hour)	Middle School	Upon Completion of Background Check

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following substitutes for the 2015/2016 school year, pending the results of a fingerprint check:

Enrique SanJuan
Frank Caramagna
Georgette Freeman
Sedrick Sims
Nkeseobong Akpan
Carmine Lombardi (Substitute Custodian)

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Paternity/Disability*, for:

NAME	SCHOOL	POSITION	FROM	TO
Karen Rubinstein	Memorial High School	ESL Teacher	February 3, 2016	March 8, 2016
Bridget White	Memorial Middle School	ELA Teacher	March 7, 2016 <i>(Amended date from 12/15/15 Agenda)</i>	June 30, 2016
Christina Gomez	Gantner Avenue	Resource Room Teacher	May 2, 2016	November 1, 2016

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Melissa Cohen	Sixteenth Avenue Kindergarten Teacher	February 29, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Improve Behavior & Increase Learning: Develop Self-Regulation Skills, Increase Attention & Build Tolerance in Young Children	Fairfield, NJ
Daniel Basile	High School Athletic Director	March 1, 2016	No	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Implementing 21 st Century Skills in Health & Physical Education	Monroe, NJ
Nicole Mastalski	Memorial Middle School Special Education Teacher	March 1, 2016	Yes	\$100.00 To be funded by Title IIA of the	Bookshare for Beginners	Paramus, NJ

				2015-2016 NCLB Grant		
Veronica Alfonso	Memorial High School/Middle School Assistant Associate Media Specialist	March 1, 2016	No	\$100.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Bookshare for Beginners	Paramus, NJ
Jillian Torrento	Director of Curriculum, Instruction & Evaluation	March 1, 2016	No	None	Title I Technical Assistance for New Program Directors	New Providence, NJ
Lindsay Fitzpatrick	Gilbert Avenue 2 nd Grade Teacher	March 2, 2016	Yes	None	NGSS C-3 Conception, Connection, Classroom	Jersey City, NJ
Tammy Martone	Memorial Middle School Science Teacher	March 2, 2016	Yes	None	NGSS C-3 Conception, Connection, Classroom	Jersey City, NJ
Melissa Cascetta	Sixteenth Avenue 4 th Grade Teacher	March 2, 2016	Yes	None	NGSS C-3 Conception, Connection, Classroom	Jersey City, NJ
Gina Gatta	Gantner Avenue 4 th Grade Teacher	March 2, 2016	Yes	None	NGSS C-3 Conception, Connection, Classroom	Jersey City, NJ
Ian McCrone	Memorial High School Science Teacher	March 2, 2016	Yes	None	NGSS C-3 Conception, Connection, Classroom	Jersey City, NJ
Maria Pucella	Middle School Science Teacher	March 2, 2016	Yes	None	NGSS C-3 Conception, Connection, Classroom	Jersey City, NJ
Monica Brown	Supervisor of Instruction	March 2, 2016	No	None	NGSS C-3 Conception, Connection, Classroom	Jersey City, NJ
Nicole Thompson	Supervisor of Instruction	March 2, 2016	No	None	NGSS C-3 Conception, Connection, Classroom	Jersey City, NJ

Corinne DiMartino	Memorial Middle School Principal	March 4, 2016	No	None	BCPSA Winter Luncheon Workshop	Washington Twp., NJ
Michael Wartel	Director of Operations/ Public Safety	March 7, 2016	No	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Attendance & Residency Issues	Monroe, NJ
Delores Gale	Memorial High School Science Teacher	March 8, 2016	Yes	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Redesigning Science Label: Labs 2.0	Monroe, NJ
Karen Fasouletos	Memorial High School Assistant Principal	March 9, 2016	No	\$179.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	New Jersey Women's Leadership Conference	Monroe, NJ
Shannon Lucas	CST Member	March 8, 2016	No	None	Understanding and Managing School Avoidance in the Public School Setting	West Orange, NJ
Corinne DiMartino	Memorial Middle School Principal	March 9, 2016	No	\$179.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	New Jersey Women's Leadership Conference	Monroe, NJ
David Warner	Memorial High School Principal	March 10, 2016	No	\$179.00 To be funded by Title IIA of the 2015-2016 NCLB	Section 504 Explained	Monroe, NJ

				Grant		
Anthony Grieco	Superintendent of Schools	March 11, 2016	No	None	Spring 2016 Education Career Fair. Prospective Teacher Candidates	Wayne, NJ
David Warner	Memorial High School Principal	March 11, 2016	No	None	Spring 2016 Education Career Fair. Prospective Teacher Candidates	Wayne, NJ
Corinne DiMartino	Memorial Middle School Principal	March 11, 2016	No	None	Ed. Leadership UNConference-Interviewing, Recruiting & Retaining Educators	Monroe, NJ
Lisa Fierro	Memorial Middle School Social Studies Teacher	March 14, 2016	Yes	\$100.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Digital Tools for Teaching Social Studies & Science Content	Paramus, NJ
Colleen Scurman	Gantner Avenue Special Education Teacher	March 14, 2016	Yes	\$125.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	NJCEC Spring 2016 Conference	Mahwah, NJ
Leon Samuels	Memorial Middle School Assistant Principal	March 15, 2016	No	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	A Basic Guide to Intervention & Referral Services (I&RS)	Monroe, NJ
Daniel Basile	Memorial High/Middle School Athletic	March 16, 2016	No	\$149.00 To be funded by Title IIA	Technology Every Administrator Should Use	Monroe, NJ

	Director/ Assistant Principal			of the 2015-2016 NCLB Grant		
Shannon Lucas	CST Member	March 16, 2016	No	None	Career Readiness Electives. Building Trades, Culinary Arts and Vocational Arts	Orange, NJ
Nicole Kelly	School Behaviorist	March 16, 2016	No	None	Career Readiness Electives. Building Trades, Culinary Arts and Vocational Arts	Orange, NJ
David Warner	Memorial High School Principal	March 21, 2016	No	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	3 Things Administrators Can Do Today to Get More Out of Their Teachers Tomorrow	Monroe, NJ
Daniel Basile	Director of Athletics	March 21, 2016	No	\$125.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Athletic Administration: Legal Issues II (Title IX, Sexual Harrassment)	Atlantic City, NJ
Jillian Torrento	Director of Curriculum, Instruction & Evaluation	March 21, 2016	No	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	3 Things Administrators Can Do Today to Get More Out of Their Teachers Tomorrow	Monroe, NJ
Mohammed Saadeh	Director of Pupil Personnel and Testing	March 22, 2016	No	None	Information on 21 st Century Life & Careers	Paramus, NJ

Daniel Basile	Director of Athletics	March 22 Through March 25, 2016	No	\$350.00 To be funded by Title IIA of the 2015-2016 NCLB	Directors of Athletics Association of New Jersey Annual Conference	Atlantic City, NJ
Leon Samuels	Memorial Middle School Assistant Principal	March 23, 2016 & May 10, 2016	No	None	Leadership Academy – Series2, Cohort 6-Part of Team Registration	Monroe, NJ
Jillian Torrento	Director of Curriculum, Instruction & Evaluation	April 12, 2016	No	None	Looking to the Future: New Strategies for Holocaust Education	Morristown, NJ
Corinne DiMartino	Memorial Middle School Principal	April 12, 2016	No	None	Looking to the Future: New Strategies for Holocaust Education	Morristown, NJ
Anthony Grieco	Superintendent of Schools	April 20, 2016	No	None	2016 S.N.A.P Conference Educators Update: Timely Issues Affecting Student & Schools	Garfield, NJ
David Warner	Memorial High School Principal	April 20, 2016	No	None	2016 S.N.A.P Conference Educators Update: Timely Issues Affecting Student & Schools	Garfield, NJ
Michael Wartel	Director of Operations/ Public Safety	April 20, 2016	No	None	2016 S.N.A.P Conference Educators Update: Timely Issues Affecting Student & Schools	Garfield, NJ
Carolyn Stefanou	Memorial Middle School Behavioral	May 24, 2016	Yes	None	Universal Design for Learning – Part	Morris Plains, NJ

	Disability Teacher				2	
Lauren Sastre	Memorial Middle School LAL Teacher	May 24, 2016	Yes	None	Universal Design for Learning – Part 2	Morris Plains, NJ
Stephanie Pontidis	Memorial Middle School Special Education Teacher	May 25, 2016	Yes	None	Universal Design for Learning – Part 2	Morris Plains, NJ
Maria Pucella	Memorial Middle School Science Teacher	May 25, 2016	Yes	None	Universal Design for Learning – Part 2	Morris Plains, NJ
Alexander Stefanou	Memorial High School Autistic Teacher	May 25, 2016	Yes	None	Universal Design for Learning – Part 2	Morris Plains, NJ
Thomas Mulligan	Memorial Middle School Social Studies Teacher	May 25, 2016	Yes	None	Universal Design for Learning – Part 2	Morris Plains, NJ
Pamela Longaker	Memorial Middle School Math Teacher	May 25, 2016	Yes	None	Universal Design for Learning – Part 2	Morris Plains, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Ariella Luberto	Gantner Avenue	February 24, 2016	March 30, 2016	Mrs. Jackter	30 Hour Administrative Observation

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

P. GENERAL

N/A

Motion of: Mrs. Gryskiewicz
Seconded By: Mrs. Gerardi

Consent Vote on items: PA1-PL1

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X		X	X	X
NAY	PA1 CUSTODIAN				PA1 CUSTODIAN				
ABSENT						X			
ABSTAINED									
RECUSED							PA1 CUSTODIAN		

3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc/ Sch	Date/Time	Participants	Adm/Teach Coach/Advis
Living Museum. Students dress as an important historical person & “come alive” to tell about themselves	Gantner Gym	Thurs., 5/19/16 1:30 – 2:30 p.m.	Gr. 4 Students/ Parents	Ms. Carullo Ms. Gatta Ms. Stubaus
MS Community Service. In an effort to understand what it means to be a good citizen, students will be collecting items to be donated to the Homeless Bus.	MS	Thurs., 2/25/16 – Fri., 3/11/16	Ms. Fierro’s Gr. 8 & student/staff that wish to contribute	Ms. Fierro
Mad Science Assembly with demonstrations to aide student understanding of concepts.	Gantner Gym	February (TBD)	All Students	Ms. Jackter
Read Across America. Students will read to parents to show how much they have progressed in reading.	Gantner	Wed., 3/2/16 2:00 – 3:00 p.m.	SE Class (Gr. K, 1 & 2) Parents	Mrs. Regas
Walk-a-thon. Non-profit org. for pediatric cancer research benefitting Benjamin’s Hope for the future.	Gantner	Mon., 5/23/16 9:00 a.m. - 3:00 p.m.	All Students	Ms. Costanzo Ms. Woods
When I Grow Up Show. Students will show/tell parents what they want to be when they grow up.	Gantner Gym	Fri., 4/8/16 2:00 – 3:00 p.m.	Gr. K Parents	Ms. Burniston Ms. Cannata Ms. Regas
Gantner Class Trip to “World of Wings.” Observe exotic butterflies, moths, reptiles and amphibians in their natural elements	1775 Windsor Rd., Teaneck, NJ	Wed., 4/13/16 9:15 a.m. – 2:00 p.m.	Gr. K	Ms. Burniston Ms. Cannata Ms. Regas
HS Assembly. Speaker Matt Maher will discuss driving while under the influence of alcohol and consequences.	HS Aud.	Wed., 3/2/16 9:00 – 10:30 a.m.	All HS Students	Ms. Leva Administrators
HS Assembly. Speaker Anne Pless will discuss a personal story of the effects of drugs and the overdose of her sibling.	HS Aud.	Tues., 3/8/16 10:45 a.m. – 12:00 p.m.	Gr. 11 & 12	Ms. Leva Administrators
HS Assembly. Speaker Gabe Hurley will discuss consequences of actions.	HS Aud.	Thurs., 5/5/16 10:00 – 11:30 a.m.	All HS Students	Ms. Leva Administrators
Gantner Class Trip to Central Park Zoo.	NY, NY	Wed., 5/25/16 9:00 a.m. – 3:00 p.m.	Gr. 2	Ms. DiScola Ms. Cusmano Ms. Sceurman

Parents to assist in leveling books in school library	Gantner Library	Thurs., 2/25/16 6:45 – 9:00 p.m.	Parents	Ms. Kittaneh
Gantner Wendy's Restaurant Fundraiser. 15% of the proceeds will support the 5 th Gr. Committee.	Wendy's EP, NJ	Wed., 3/16/16 5:00 – 8:00 p.m.	All Students	Ms. Quezada
Girl Scout Week. Girls will participate in arts & crafts for a one-week program.	16 th	Mon. – Thurs. 4/4- 4/7/16 3:00 – 4:00 p.m.	Female students K & 1 Grades	Ms. DaCosta
Sixteenth Class Trip to Funplex/Splashplex.	Funplex 182 NJ10, East Hanover, NJ	Thurs., 6/2/16 9:00 a.m. – 3:00 p.m.	Gr. 5 Students Chaperones	Ms. Cascetta Ms. Montone Ms. Duran
Dr. Seuss Movie Day. \$3 admission, which covers movie and refreshments. Funds raised will go towards purchasing leveled guided reading books for first grade classes.	16 th	Thurs., 2/25/16 3:15 – 4:30 p.m.	Gr. 1–5 Students	Ms. Goregoitia Ms. Hansen Ms. McCooe
“Seuss Sale” in support of “Read Across America.” Gr. 1 students will be provided craft materials to create one of a kind pencils/bookmarks to sell to all students. Funds raised will go towards purchasing leveled guided reading books for first grade classes.	16 th	Fri., 2/26/16 During the Day	Gr. 1–5 Students	Ms. Goregoitia Ms. Hansen Ms. McCooe
M.P.S. Awareness Day. Mr. Jeff Leider will speak to 6 th gr. students about M.P.S.	HS Aud.	Date/Time TBD	Gr. 6 Students	Ms. DiMartino
M.P.S. Awareness Day District Wide Dress Down/Fundraiser	All Schools	Date/Time TBD (May)	All Students	Mr. Grieco
Gantner Class Trip to Waterloo Village.	525 Waterloo Rd. Stanhope, NJ	Thurs., 6/2/16 9:00 a.m. – 3:00 p.m.	Gr. 4 Students	Ms. Gatta Ms. Carullo Ms. Stubaus
Hooray for Reading Activity. Students will dress as favorite characters participating in Character Trait Centers.	Gantner	Wed., 6/8/16 9:00 a.m. – 3:00 p.m.	K-5 (Reading Resource Students) Parents	Ms. Costanzo
Gantner 5 th Gr. Committee - Friendly's Fundraiser. All proceeds go to the 5 th Gr. Committee.	Friendly's, EP	Tues., 3/15/16 7:00 – 9:00 p.m.	All Students	Ms. Tart
5 th Gr. Committee's Fundraiser – “Gotta Dance” instructor providing basic hip-hop dance styles.	Gantner Gym	Fri., 3/4/16 7:00 – 8:00 p.m.	All Students	Ms. Azzolini
5 th Gr. Committee Fundraiser – Dress Down Day - Students wear clothing other than uniforms for \$1.	Gantner	Wednesdays 3/2, 4/6, 5/4, 6/1 8:45 a.m. – 3:15 p.m.	All Students	Ms. Tart
Gilbert Class Trip to World of Wings. Students will explore the characteristics and habitats of	1775 Windsor Road, Teaneck, NJ	Thurs., 3/10/16 9:00 a.m. – 2:30 p.m.	Gr. K Classes Parent Chaperones	Ms. Gaydos Ms. Murphy

various reptiles and butterflies				
Gilbert Class Trip to Museum of Natural History. Students have opportunity to connect science & social studies concepts to real-life objects & events.	NY, NY	Wed., 3/16/16 9:00 a.m. – 3:30 p.m.	Gr. 5 Classes Parent Chaperones	Ms. Schweitzer, Ms. Sharples, Ms. Gawrylo
Gilbert Class Trip to Turtleback Zoo. To enhance reading & science units on animal habitats, specifically Prairie Dogs.	560 Northfield Ave., W. Orange, NJ	Wed., 5/4/16 9:00 a.m. – 3:00 p.m.	Gr. 1 Classes Parent Chaperones	Ms. DiPetrillo Ms. Hayton Ms. Murray
Gilbert Class Trip to Paper Mill Playhouse. Students to see the play, “Junie B.”	22 Brookside Dr. Millburn, NJ	Fri., 5/13/16 9:00 a.m. – 1:00 p.m.	Gr. 3 Classes Parent Chaperones	Ms. Kelly Ms. Francica Ms. Fitzpatrick
High School Volunteer Club trip to “Meals with a Mission.” Volunteers will make sandwiches for the homeless.	63 Harrison Ave. Garfield, NJ	Wed., 4/6/14 9:30 a.m. – 1:30 p.m.	Volunteer Club Members	Ms. Popowich

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc/ Sch	Date/Time	Participants	Adm/Teach Coach/Advis
Read Across America. Student daily activities to promote reading.	Gantner Gilbert Sixteenth	Mon., 2/29/16 – Read Me Day Tues., 3/1/16 – Classroom Book Swap Wed., 3/2/16 – Guest Reader Day Thurs., 3/3/16 – Author Day Fri., 3/4/16 – School Wide DEAR Time (Drop Everything & Read)	Gr. K-5 Students/Staff	Principals

G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve his appointment as *Affirmative Action Officer* for the 2015-2016 school year.

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Donation(s)* as submitted, for the 2015-2016 school year, as listed below:

Donation	Donator(s)	Location
7500 Window Envelopes	Daniel Altamar	BOE Office
\$1200	Riverside Community Church	EP School District

4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Regular Meeting **January 19, 2016**
Closed Session **January 19, 2016**

Motion of: Mrs. Wechtler
Seconded By: Mr. Altamar

Consent Vote on items: M1

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X		X	X	X
NAY									
ABSENT						X			
ABSTAINED									
RECUSED							(CLOSED SESSION)		

F. Financial

F1. Financial Reports

BE IT RESOLVED: that the board of education accepts the January 2016, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education Secretary certifies that as of January 2016, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of January 2016, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. Confirmation of Bills and Warrants

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 22111 through 22580 totaling \$1,406,654.98, and wire transfers totaling \$382,556.71 from Spencer Savings Bank Board of Education General Account, check numbers 1215 through 1219 totaling \$104,519.75 from board of education Food Service Account, and check numbers 169 and 170 totaling \$4,681.94 from the 2014 Referendum Projects Account which were reviewed by the Finance Committee, be confirmed for payment.

F3. Payroll Confirmation

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for January 29, 2016 in the total amount of \$795,161.89.

F4. Payroll Confirmation

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for February 12, 2016 in the total amount of \$790,641.12.

Motion of: Mrs. Gyskiewicz
 Seconded By: Mr. Altamar

Consent Vote on items: F1-F4

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X		X	X	X
NAY									
ABSENT						X			
ABSTAINED									
RECUSED					F2 check #22431		F2 & F3 Check #143411 & 143760	F2 Check # 22450- 22454	

B. Business

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, per Board Policy #7510.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, per Board Policy #7510.

BG3. Approve Enernoc as Curtailment Service Provider

WHEREAS, that the board of education hereby approve to utilize ENERNOC as curtailment service provider for Energy Demand Response Program.

BG4. Approve Contract with Hertz Electric, LLC

WHEREAS, that the board of education hereby approve to contract with Hertz Electric, LLC for installation of posts and hanging of Luigi Abramo Scoreboard in the amount of \$8,607.

L. Legal

L1. Approve DiCara Rubino as Architect for Auditorium Renovation

WHEREAS, that the board of education approve DiCara Rubino as architect for Project 2912, Renovation of Auditorium at Memorial School in the amount of \$102,000 as per proposal dated February 2, 2016.

L2. Approve Change Order #1 Daskal, LLC

WHEREAS, the board of education approve Daskal, LLC Change Order #1 in the amount of \$5,088.81 as per attached.

L3. Approve Change Order GC-03 (Reduction) ENL Mechanical

WHEREAS, that the board of education approves ENL Mechanical's Change Order #GC-03 for a reduction of \$22,837.74 for HVAC Facility Upgrades at Gantner Ave., 16th Ave., and Gilbert Ave., Schools, as per attached.

L4. Approve Contract with Sylvan Learning Center

WHEREAS, the board of education approve to contract with Sylvan Learning Center for supplemental reading program in the Middle School from February 24, 2016 through June 30, 2016 at a cost not to exceed \$8,000 to be funded through NCLB Title I funds account #20-231-100-320-08-000-02.

L5. Approve to join Keystone Purchasing Network

WHEREAS, that the board of education approve to join the Keystone Purchasing Network cooperative purchasing consortium.

L6. Approve to join the National Joint Powers Alliance

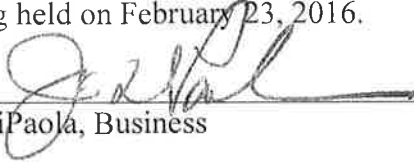
WHEREAS, that the board of education approve to join the National Joint Powers Alliance cooperative purchasing consortium.

Motion of: Mr. Altamar
Seconded By: Mrs. Wechtler

Consent Vote on items: L1-L6

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X		X	X	X
NAY									
ABSENT						X			
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on February 23, 2016.



John DiPaola, Business



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 1
REGULAR MEETING
February 23, 2016

1. PERSONNEL

M. WORKSHOP/TRAINING

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Corinne DiMartino	Memorial Middle School Principal	March 1, 2016	No	None	Title I Technical Assistance for New Program Directors	New Providence, NJ
Pauline Assia	Memorial Middle School LAL Teacher	March 1, 2016	Yes	\$100.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Bookshare for Beginners	Paramus, NJ
Nicole Thompson	Supervisor of Instruction	March 11, 2016	No	None	Ed. Leadership UNConference- Interviewing, Recruiting & Retaining Educators	Mahwah, NJ
Cristina Regas	Gantner Avenue Special Education Teacher	March 14, 2016	Yes	\$125.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	NJEC Spring 2016 Conference	Mahwah, NJ

3. GENERAL

G8. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the District Affirmative Action Committee for the 2015/2016 school year (see below).

- Anthony Grieco
- Anthony Iachetti
- Karen Fasouletos
- Danielle Leva
- Jeanne Freitag
- Tammy McLoughlin

Motion of: Mrs. Wechtler
 Seconded By: Mr. Altamar

Consent Vote on items: G8 (G7 Removed)

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X		X	X	X
NAY									
ABSENT						X			
ABSTAINED									
RECUSED									

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John DiPaola, Business Administrator/Board Secretary